



Sustainability Policy

At Huntsmill Farm, our purpose is to create unforgettable moments that celebrate love, family, and the joy of togetherness. We are committed to providing a common ground where families unite, and memories are made with care, respect, and integrity. Our commitment extends beyond the weddings and events we host, embracing a dedicated approach to sustainability that balances the needs of people, profit, and the planet.

Huntsmill Farm Goals

1. **Reduce Carbon Footprint:** Achieve a 50% reduction in scope 1 and 2 carbon emissions by 2030, based on 2024 levels.
2. **Reducing Waste to Landfill:** Implement practices to reduce waste generation and achieve 5% reduction year on year.
3. **Community Engagement:** Increase community and charity event hosting by 50% by 2027, with a focus on social causes.
4. **Sustainability Education:** Develop and deliver a sustainability training program for all staff by 2026.
5. **Water usage:** Implement practices to reduce water usage by 5% year on year as well as increasing water harvesting for water irrigation and flushing of toilets by 2030.

How we will reach our goals

Huntsmill Farm is committed to advancing its sustainability efforts across various aspects of our operations. By 2030, the goal is to meet 50% of our energy needs through on-site renewable energy generation options, such as solar panels. We are dedicated to continuing to implement and enhance our recycling and composting programs and working closely with our suppliers and couples to minimise packaging and promote the use of reusable materials. In partnership with Portfolio Events Catering, we hope to develop a food waste reduction program and prioritise sourcing from local and organic food suppliers. This will not only minimise transportation emissions but also benefit the local economy. Our commitment extends to evaluating all suppliers and partners based on their sustainability practices as well as eliminating any use of plastics such as cable ties for wedding decor use by couples.

To further reduce our environmental footprint, we plan to install water-saving devices across all facilities, including our accommodation, and implement rainwater harvesting systems for landscape irrigation and toilet flushing. Educating our guests and staff on water conservation practices is also a priority, this will be done through our normal channels of communication such as emails, documents and social media. Hosting community and charity events will also be increased from 3 events per year to

6 by 2027. We will continue to encourage our staff to engage in volunteer programs that support local causes and environmental projects and continue our commitment to supporting local charities through donations and partnerships, aligning with our pledge to donate 1% of our turnover to charity.

Additionally, we are introducing neurodiverse specified hours at all our events to ensure inclusivity. A sustainability staff committee will be established to oversee, monitor, and encourage our sustainability efforts and goals. Training all staff on sustainability practices underscores the importance of their role in achieving our objectives. We remain committed to communicating our sustainability initiatives and achievements to our guests and the wider community through newsletters, social media, and on-site information, ensuring transparency and engagement in our journey towards a more sustainable future.

Measurement

- **Carbon Footprint Reduction:** Track and report carbon emissions reduction efforts.
- **Waste Diversion Rate:** Measure the percentage of waste diverted from landfills.
- **Water Consumption:** Track water usage and identify areas for improvement.
- **Community Engagement:** commitment to 1% pledge for charity donations.
- **Sustainable Education and Procurement:** Assess the proportion of sustainable products purchased and maintain staffs understanding of sustainability.

Implementation:

- This policy will be implemented through a dedicated sustainability committee.
- Regular meetings will be held to review progress and identify new initiatives.
- Sustainability will be integrated into all relevant business processes and operations.

Review:

- This policy will be reviewed and updated annually to ensure its effectiveness and relevance.

