



## Key Performance Indicators (KPIs) for Huntsmill Farm

At Huntsmill Farm, our commitment to sustainability is at the core of everything we do. We understand that hosting weddings and events comes with a responsibility to not only create unforgettable experiences for our couples but also to ensure that these celebrations respect the environment and our community.

This document presents our Key Performance Indicators (KPIs), a set of targets that guide our efforts and help us measure our progress towards becoming a more sustainable, responsible, and community-focused business. These KPIs can be found in both our sustainability strategy and our environmental policy and are integral to our operations. They help inform our decisions and ensure that we remain aligned with our mission to nurture and conserve our environment and benefit our community for future generations.

1. **Reduce Carbon Footprint:** Achieve a 50% reduction in scope 1 and 2 carbon emissions by 2030, based on 2024 levels.
2. **Reducing Waste to Landfill:** Implement practices to reduce waste generation and achieve 5% reduction year on year.
3. **Community Engagement:** Increase community and charity event hosting by 50% by 2027, with a focus on social causes.
4. **Sustainability Education:** Develop and deliver a sustainability training program for all staff by 2026 as well as sustainability engagement with our suppliers.
5. **Water usage:** Implement practices to reduce water usage by 5% year on year as well as increasing water harvesting for water irrigation and flushing of toilets by 2030.